



OPPORTUNITY PROFILE

EXECUTIVE DIRECTOR

Youth for Christ London

01 EXECUTIVE SUMMARY

Youth for Christ London is looking for an Executive Director who is an experienced and transformational leader with a servant's heart and a passion for ministering to youth. The Executive Director provides overall visionary and strategic leadership to the ongoing development of new and existing ministry programs. The Executive Director oversees the recruitment and development of staff for leadership, administrative, and ministry roles. The Executive Director is a faithful steward of resources and ensures YFC London's positive fiscal performance through responsible budgeting and management of fundraising activities. The Executive Director is responsible for all activities outlined in YFC London's bylaws and is accountable to the Board of Directors for the management and direction of the activities and affairs of YFC London, including the overall spiritual welfare of the organization.

If you are a dynamic leader who wants to grow and develop the ministry programs of YFC London, we would love to hear from you!



02 WHY CONSIDER THIS POSITION?

- You can make an impact on the youth of London through YFC.
- You will be surrounded and supported by an experienced and committed staff.
- You will help shape and develop emerging leaders.
- A solid national organization structure will support you.
- You will be provided with significant learning and growth opportunities.
- You will join one of the most committed and capable teams of youth workers in Canada.
- YFC Canada provides spiritual formation, spiritual guided retreats, coaching and training opportunities.
- We offer a competitive salary range of \$90,000 to \$100,000.
- We provide a comprehensive health and dental benefits package.



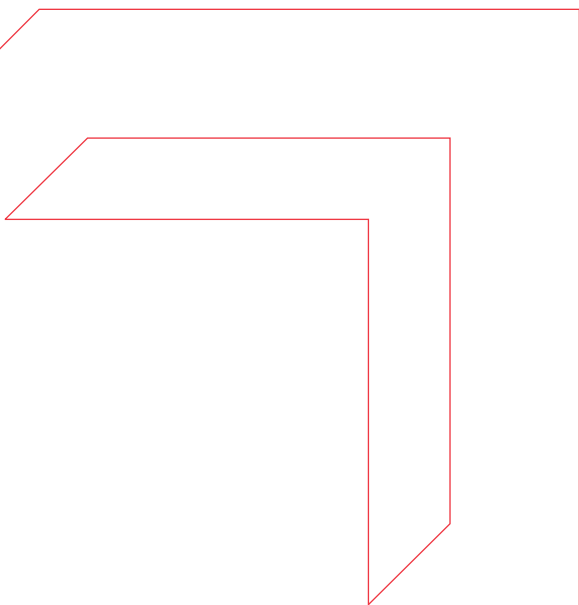
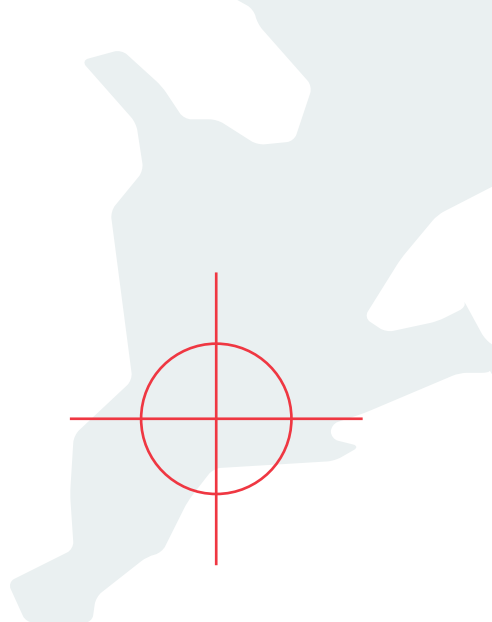
03 COMMUNITY PROFILE



LONDON, ONTARIO

London, Ontario is a vibrant mid-sized city in southwestern Ontario that serves as a regional centre for education, healthcare, and community services. Home to a diverse and growing population, London combines the energy of an urban hub with the accessibility and connection of surrounding neighbourhoods and nearby rural communities. The city's extensive parks, river pathways, and green spaces—earning it the nickname “The Forest City”—support active living and community engagement.

London's economy is anchored by major postsecondary institutions, healthcare and research organizations, manufacturing, and an expanding technology and service sector. These sectors attract students, families, and professionals from across the region, contributing to a culturally diverse and dynamic community.



WHY DO WE EXIST?

We exist....

- to see the hope and potential in every young person
- to transform youth, families and the community through the hope of Jesus

WHAT DO WE DO?

Engage and equip youth to know and follow Jesus

HOW DO WE SUCCEED?

- Fully relying on God
- Saturated in Prayer
- Equipping staff and volunteers
- Relevant youth programming
- Strong partnerships with individuals and organizations



05 WHAT DOES THAT LOOK LIKE?

CORE MINISTRIES

Creating clarity around our story, increasing organizational collaboration, ministry development, partner development and impact.



INNOVATIVE CENTRES

Pursuing shared interests in inspiring environments



COMMUNITY OUTREACH

Connecting through team and mentoring relationships



LEADERSHIP DEVELOPMENT

Growing and discovering God's purpose for life



TRIPS, CAMPS & EVENTS

Sharing experiences, adventure and social impact



MARKETPLACE INITIATIVES

Developing employment skills and entrepreneurship

06 KEY RESPONSIBILITIES



Staff Leadership and Development

- Develops a comprehensive organizational strategy for team building, coaching, personal development, and staff care.
- Provides overall leadership to the staff and volunteers and is held accountable for the performance of the organization.
- Responsible for the ongoing professional development of staff members; supports the professional well-being of all staff.
- Provides leadership at regular staff meetings.
- Ensures annual staff reviews are performed.
- Oversees recruitment of new staff and volunteers for leadership, administrative, and ministry positions.
- Forms a senior leadership team to help drive the organizational mission and priorities.

Board of Directors

- Ensures effective monitoring, evaluation, and reporting on all organizational initiatives.
- Works with the board of directors on planning, policies, programs, personnel, finances, and facilities.
- Acts as a liaison between the board and YFC Canada as well as other agencies and like-minded ministries, locally, nationally, and Internationally.
- Sits as an ex-officio member of all committees established by the board of directors.
- Together with the board of directors, develops and implements the strategic plan.
- Develops annual goals and objectives for YFC London for submission to the board of directors.

Programs

- Provides overall vision and leadership for the programs; maintaining their relevance and effectiveness in accordance with the mission statement and purposes of the organization.
- Is responsible for the identification and implementation of new programming to meet the current needs of youth.

07 KEY RESPONSIBILITIES

Community Relations

- Ensures that a positive and credible public image is developed and maintained for the YFC London organization.
- Maintains regular communication with supporters, churches and community leaders, sharing with them the impact of YFC London's ministry programs.
- Ensuring the development of timely and relevant printed and digital materials.
- Engaging in regular presentations to civic leaders, pastors, parents, schools, etc.
- Represent YFC publicly at community events and seek ways of supporting what the community is focused on when appropriate.

Fundraising and Donor Development

- Is responsible for the fundraising activities of YFC London, including the creation of a dynamic fundraising strategic plan.
- Engages strategically in activities that expand the financial capacity of the organization, including donor meetings, public speaking engagements, and events.
- Invites and cares for ministry partners as a prayerful and financial support team.
- Maintains and grows the current donor base.
- Uses a management system program to track regular communication and personal contact and seeks prayer and financial support for the organization.

Finance and Administration

- Supervises the general operations of YFC London's office.
- Ensures the development and implementation of adequate operational systems, procedures, and controls for the organization.
- Develops and monitors the annual budget.
- Is familiar with and adheres to YFC Canada's policies and guidelines, including the Charter by-laws and operating agreement that binds YFC Canada and Chapters together.
- Is familiar with and adheres to all applicable government regulations.
- Abides by and ensures YFC London's policy and procedure manuals are kept up-to-date and followed by staff and volunteers.

08 KEY RESPONSIBILITIES

- Ensures that adequate and properly maintained facilities and equipment are available for YFC London's programs and staff.
- Develops and operate within a board-approved budget and process.
- Operates the organization within the Non-Profit Charitable guidelines as given by the Canada Revenue Agency.
- Attends yearly YFC Canada's AGM with the Board Chair and participates as a voting member.

Spiritual and Personal Development

- Is a faithful and contributing member of a local church.
- Prays for and with staff, the board of directors, and the ministries of YFC London.
- Spends time in spiritual reflection and development.
- Completes the YFC Canada credentialing process within two years of the start date.
- Participates in training and development courses, conferences, and workshops, as approved by the steering committee or board of directors.
- Implements a staff and board of directors off-site meeting for spiritual rejuvenation, team development, and planning as needed.
- Spends time in spiritual reflection and development by participating in a regular rhythm of spiritual retreats.



09 QUALIFICATIONS



SKILLS/ABILITIES/EXPERIENCE

- Experience in building an organization and launching new initiatives.
- Strong organizational and time management skills.
- Proven experience in fundraising and donor development.
- Strong verbal and written communication skills.
- Experience with managing and leading a team.
- Strategic thinking and planning skills.
- Ability to manage change.
- Visionary and motivating.
- Aligned with YFC Canada Statement of Faith and the Community Covenant.

CHARACTER QUALITIES

- Has a humble and teachable spirit.
- Has a passion for the lost, the city, and youth.
- Is a servant leader: a heart after the heart of God.
- Is a coaching leader.
- Is an effective team builder.
- Engages in courageous conversations.
- Has a healthy work-life balance.
- Pursues personal accountability & integrity.
- Actively pursues personal and spiritual growth and development.



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ESTIMATED SEARCH TIMELINE

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline for this search:

Location: 254 Adelaide St. South, London, Ontario N5Z 3L1

Application Deadline: May 29, 2026

Short List Interviews: To be determined

Hire Date: August 1, 2026



HOW TO APPLY

Please send your resume and cover letter to hr@yfc.ca.

At YFC London, we believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts. We believe that embracing, endorsing, and learning from different leadership styles will grow the ministry and make it more effective.

We strongly encourage applicants of all abilities and ethnicities from all denominations who love Jesus and youth and are aligned with our vision and values, to consider applying for this role. We strive to achieve equity in the workplace. Accommodations are available on request for candidates taking part in the selection process. If you require accommodation during the recruitment process, please contact us at **(519) 686-0093**.





YFC

**Youth
Unlimited™**