



Youth Unlimited™

YFC SOUTHWESTERN ONTARIO

Executive Director (Southwestern Ontario)

Salary – \$125,000 - \$140,000 - plus benefits

Youth Unlimited YFC Southwestern Ontario (SWO YFC) is the largest chapter of Youth for Christ Canada, an international, non-denominational Christian ministry who, for over 75 years, has passionately engaged young people to live their full life potential as designed by God. Motivated by faith, they believe that transformed youth have the opportunity to transform communities, the country, and the world. They engage and equip youth to know and follow Jesus. Youth for Christ International oversees ministries in over 100 countries impacting over 9 million young people around the world. It is an international organization which is made up of federated chapters across Canada.

Like the other [38 chapters](#) across Canada, [Youth Unlimited YFC Southwestern Ontario](#) has an independent Board of Directors and is a registered charity. It is a youth-focused, faith-based, organization that exists to help young people (ages 8 – 19) throughout Southwestern Ontario attain their full life potential by showing love and care for their whole person. Based in Woodstock, this chapter oversees a region bounded by Owen Sound, Sarnia, Milton and St. Catharines.

Youth Unlimited YFC Southwestern Ontario has grown dramatically, increasing the number of Satellite ministries since its inception. Originally the chapter was an amalgamation of 7 satellites (communities). Presently 29 satellites reach youth in 54 communities [across the region](#). Each satellite is guided by a local Steering Committee made up of volunteers representing a broad base of the Christian community.

The Position – Executive Director

Reporting to the Board of Directors, the Executive Director manages the day-to-day operations of SWO YFC and maintains, builds and models a great organizational culture, providing inspired leadership to the executive team and satellite directors, establishing a great working relationship with the Board of Directors, and setting a course for fulfilling the mission of YFC.

The leader maintains a presence in the Woodstock office and regularly visits all regional directors throughout Southwestern Ontario. The ED spends time in the field meeting with satellite directors, committees and donors.

Qualifications:

- Fully aligned with the message, mission and ministry strategy of Youth Unlimited YFC Southwestern Ontario. A dedicated interdenominational Christian with a strong commitment to Jesus Christ and pursuing an active, growing relationship with God. Actively involved in a local church community.
- Eight to ten years of experience in a related senior management position. Demonstrated leadership abilities and experience with strong interpersonal skills. A leader who helps individuals grow and develop by providing information, experience, and empowerment.

- A proven track record of strong donor engagement, strategic fundraising, and raising major gifts up to six (6) figures
- Excellent financial acumen including profit and loss, balance sheet and cash flow management, and general finance and budgeting
- Ability to build consensus and relationships among executive team, supervisors, partners, and the workforce
- Experience with board governance
- Excellent negotiation skills
- A wise decision maker
- Ability to inspire confidence and create trust. Is known for communicating effectively with others, which helps establish trust, understanding, and respect
- Ability to work under pressure, plan personal workload effectively, and delegate. Strong time manager.
- Spiritual and ethical maturity
- Excellent written and verbal communications skills. Strong public speaking abilities.
- Ability to represent the organization with honour and integrity

Education:

- University Degree in Business Administration or Equivalent
- Certified Fund Raising Executive (CFRE) or Non-Profit Management certification - an asset

The successful candidate will be asked to provide:

- Satisfactory Criminal Reference Check (Vulnerable Persons Sector)
- Valid driver’s license to travel throughout the chapter’s regions

Why consider leading Youth Unlimited YFC Southwestern Ontario? What SWO YFC offers you.

- A competitive salary range of \$125,000 – \$140,000
- Benefits include clergy housing allowance upon completion of the YFC Foundations/Credentialing training
- Strong healthcare benefits including prescription drugs and dental
- Vacation – 4 weeks to start
- Professional development
- Excellent support with transitioning into the role
- Well run, efficient organization and financially sound

Application Details

Qualified applicants are invited to submit their resume and letter of interest online directly to Liz Latimer, Senior Search Consultant at liz@crawfordconnect.com, in confidence.

Deadline for applications is February 24, 2025.

Please submit your cover letter and resume to: liz@crawfordconnect.com

Although the application deadline has been set for February 24, 2025, we encourage early applications. The posting will be taken down with sufficient submissions.

We thank all applicants for applying, however, only qualified candidates selected for an interview will be contacted.

If someone you know may be interested in this position, please feel free to forward this document – we’d be pleased to connect with them.

For more information about the position, please contact Liz Latimer at liz@crawfordconnect.com.